

Turn and Gymnastic Circle

Coach Code of Conduct September 2024



This code of conduct serves to establish and maintain high standards of behaviour, professionalism, and ethics among coaches, ensuring respect, safety and positive role modeling for athletes at Turn and Gymnastic Circle.

1. Professionalism:

- Act with professionalism at all times, maintaining a positive attitude and demeanor.
- Dress appropriately for coaching sessions, wearing the club's designated attire if provided.
- Communicate respectfully with athletes, parents, officials, and other coaches.

2. Safety:

- Prioritise the safety and well-being of the athletes under your supervision.
- Follow all club safety protocols and guidelines.
- Report any safety concerns or incidents to the appropriate club personnel immediately.

3. Skill Development:

- Provide quality coaching that focuses on skill development, progression, and technique.
- Create a positive and encouraging learning environment for all athletes, regardless of their skill level.
- Continuously seek opportunities to improve your coaching skills and knowledge.

4. Fair Play and Sportsmanship:

- Promote fair play, good sportsmanship, and respect for all participants in the sport.
- Abide by the rules and regulations of the sport and encourage athletes to do the same.

5. Communication:

- Maintain open and honest communication with athletes, parents, and club officials.
- Provide constructive feedback to athletes in a positive and supportive manner.
- Address any conflicts or concerns promptly and professionally, seeking resolution through appropriate channels.

6. Professional Development:

- Engage in ongoing professional development opportunities to enhance coaching skills and knowledge.
- Adhere to the club's policies and procedures, including attending meetings and training sessions.
- Uphold the reputation of the club and the sport of gymnastics through actions and behavior.

7. Electronic Devices:

- For health and safety reasons, lead coaches will have their phones present during a session. We ask that assistant coaches refrain from using electronic devices (e.g., phones, tablets) during classes.

8. Disciplinary Procedures:

In the event of a violation, disciplinary procedures will be followed. This may include verbal warnings, written warnings, suspension, or expulsion from the club, depending on the severity and recurrence of the behavior. Disciplinary processes for our paid employees will be carried out as per the conditions of the appropriate employment contract.

By following this code of conduct, we can help create a positive and supportive environment that fosters the growth and development of athletes while upholding the values of the sport.